

# Partners in Learning Learning to Lead Change: Building System Capacity Leadership for Change Website Collection

[www.solonline.org](http://www.solonline.org)

## Society for Organizational Learning

**Cost: Individual (\$125 US to \$135 US) / Organizational (\$80,000 to form a SOL community)**

Users who are interested in Peter Senge's ideas and organizational learning will like this website. SoL, the Society for Organizational Learning, was formed in April 1997 to continue the work started at MIT's Center for Organizational Learning (1991-1997). SOL was created to connect corporations and organizations, researchers and consultants to generate knowledge about and capacity for fundamental innovation and change by engaging in collaborative action inquiry projects.

While you can become a member of SoL to gain access to the full richness that is available on the website, there is much available to the user who only wants to browse. We provide some highlights to tempt you.

To get started, click on the "**Organizational Learning**" icon and you will get an overview of the **five disciplines of organizational learning** (personal mastery, mental models, shared vision, team learning, and systems thinking). After this review, you will want to explore the other four links in this section of the website. Click on the "*timeline*" button and you will see a list of the **milestones** (events, significant projects, seminal publications) that tell the story of the evolution of organizational learning. Click on the "*lexicon*" button and find a **dictionary** that explains various terms and phrases commonly used in the organizational learning movement and their original roots. Click on "*related sites*," scroll down until you find [www.dialogonleadership.org](http://www.dialogonleadership.org) to read about the next generation of leadership thought as it emerges. Finally, click on "**bibliography**" to view organizational learning articles and books.

For those users that love to read the research, click on "**Publications and Resources.**" Then click on "*library*" and you will find examples of **research** on organizational learning organized under six categories. While some of the articles are restricted to members only, there are many documents available for downloading and reading. You may also be interested in "*recommended reading*." Here you will find books written or recommended by members of SoL. Click the "*reflections journal*" to learn about the SoL Journal. You can search for sample articles by category (large system change, sustainability, leadership development, cross-sectoral collaboration, innovations in practice, or future of education), by subject, and by author.

And there is more. You can:

- read an interview with Peter Senge responding to some common questions about organizational learning
- see a list of academic programs in organizational learning
- learn about SoL consulting and programs
- see who is in the SoL network of communities
- find information for joining SoL's mailing list, becoming a SoL member, or starting a community

## Why We Like This Website

This website brings together an interesting collection of people (researchers, consultants, public and private organizations) all focused on the common agenda of creating, sustaining, and researching learning communities. The richness of the content (historical as well as emerging) and availability of information (even if you are not a member) makes this a valuable site. We know that only when individuals and the organization are learning that we can achieve our goals and ideals.



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